

Agenda

Meeting: **Cabinet**
Date: **17 March 2021**
Time: **5.00 pm**
Place: **Remote meeting - Zoom**

To: **All members of the Cabinet**

All Councillors for information

The committee will consider the matters, listed below, at the date and time shown above. The meeting will be open to the press and public and streamed live at bit.ly/YouTubeMeetings

1. **Apologies for Absence**
2. **Declarations of Interest (Pages 5 - 6)**

Members of the Council should declare any interests which fall under the following categories:

- a) disclosable pecuniary interests (DPI);
- b) other significant interests (OSI);
- c) voluntary announcements of other interests.

3. **Minutes (Pages 7 - 12)**

To consider and approve, as a correct record, the minutes of the meeting held on 24 February 2021.

4. **Housing Operations Policies (Pages 13 - 60)**

This report seeks approval for the new policies which form the framework for the Housing Operations service.

Queries about the agenda? Need a different format?

Contact Jemma West – Tel: 01303 853369
Email: committee@folkestone-hythe.gov.uk or download from our
website
www.folkestone-hythe.gov.uk

5. **Equality and Diversity Annual Report 2019/20 (Pages 61 - 114)**

The Equality Act 2010 places a statutory duty on the council to prepare and publish information annually to demonstrate compliance with the Public Sector Equality Duty. The draft Equality & Diversity Annual Report is therefore presented for consideration and approval prior to publication.

6. **Equality and Diversity Policy 2021-25 (Pages 115 - 134)**

This report presents the draft Equality and Diversity Policy for 2021-2025 for consideration by Cabinet. The existing Policy covered the period 2016-2020 and therefore a refresh was required. The duties with regard to equality and diversity have not changed and therefore the proposed changes to the Policy are minor. The aim of the Equality and Diversity Policy remains the same; to ensure everyone has the right to be treated fairly at work or when using the council's services.

7. **Oportunitas Limited Update to 31 January 2021 (Pages 135 - 142)**

This report provides an update from the Board of Oportunitas Limited (the company) on its activities undertaken so far in the current financial year to 31 January 2021, outlines its latest projected financial outturn for 2020/21 and summarises the financial benefit to the Council as Shareholder of the company. This report is a requirement of the Shareholder Agreement between the Council and the company. The Chairman of Oportunitas will be available to present the report and to address any questions from Cabinet.

8. **HRA Revenue & Capital Qtr 4 budget monitoring (Pages 143 - 152)**

This monitoring report provides a projection of the end of year financial position for the Housing Revenue Account (HRA) revenue expenditure and HRA capital programme based on net expenditure to 31 January 2021.

9. **General Fund Capital programme Qtr 4 budget monitoring (Pages 153 - 162)**

This monitoring report provides the latest projection of the current financial position for the General Fund capital programme in 2020/21, based on expenditure to 31 January 2021, and identifies variances compared to the latest approved budget.

10. **General Fund Revenue Qtr 4 budget monitoring (Pages 163 - 172)**

This monitoring report provides a projection of the end of year financial position of the General Fund revenue budget, based on expenditure to the 31 January 2021.